

MODERN SLAVERY STATEMENT

Jellyfish Pictures Ltd. is committed to operating ethically and with the highest standards of integrity. We recognise the responsibility we hold in ensuring that slavery and human trafficking have no place in our business operations and supply chains.

Our code of ethics outlines our commitment to workers' rights and our expectations of our suppliers regarding issues such as pay, working hours, and child labour along with our commitment to combating modern slavery and human trafficking within our organization and among our suppliers.

Our approach includes, but is not limited to:

- **Employee Welfare:** We have established robust policies and procedures to ensure that all employees are treated fairly and with respect. These policies cover areas such as recruitment, employment contracts, working conditions, and employee development. We strictly prohibit any form of forced labour, child labour, or other exploitative practices.
- **Supplier Engagement:** We work closely with our suppliers to ensure they share our commitment to ethical practices. Our procurement policies include clauses that require suppliers to adhere to the relevant laws and regulations, and we conduct regular assessments to ensure compliance.
- **Training and Awareness:** We are committed to raising awareness among our employees and suppliers about the risks of modern slavery and human trafficking. We provide training to our staff and maintain an ongoing dialogue with our suppliers to foster a culture of responsibility and transparency.
- **Reporting Mechanisms:** Continue to review and update our policies to reflect evolving best practices and legal requirements, and we have established mechanisms for employees and suppliers to report any concerns related to modern slavery or human trafficking. These channels are confidential and provide protection for whistleblowers.